

Individual Soldier Risk Assessment

WHO: Immediate supervisor, 1st line leader

WHAT: ID risk levels of Soldiers and engage in appropriate mitigation

WHY: This is the heart of knowing your Soldiers and staying engaged in order to keep them in your formation and in the fight

TIME REQ'D: about 30 min. per person per month

HOW:

1. Review the sample Soldier Risk Assessment Packet (attached) and adjust as needed
2. Complete step by step instructions are located on page 2 of the sample packet (modify as you see fit); it starts with an assessment of each Soldier, and while some areas ask the Soldier to self-report, you should supplement with your own knowledge of each unit member
3. The key is to understand your Soldiers and their risk tendencies, monitor their behaviors, and intervene as appropriate; the latter is critical – leaders cannot simply stand on the sidelines and tolerate unacceptable tendencies or behaviors, even if they are off duty . . . ENGAGE!
4. This is not a one time deal but is for ongoing risk management between leader and led (and NEVER use the info collected on Soldiers for disciplinary or punitive actions)

See sample packet